



Equal Employment Opportunity Statement (EEO)

It is the policy of ADA Cosmetics that all applicants for employment are recruited, hired, and assigned based on merit without discrimination because of race, religion, colour, gender, age, national origin, or disability.

The employment policies and practices of ADA Cosmetics have been and will continue to be such as to ensure that all employees are treated equally and that no distinctions are made in compensation or opportunities for advancement, including up-grading, promotion, and transfer, because of the employee's colour, religious belief, race, gender, age, national origin, or disability.

Where possible, around our global entities, reasonable accommodation will be made for employees and applicants with disabilities.

We further recognise that the effective application of a policy of equal employment involves more than just a policy statement. Therefore, we shall take affirmative action to communicate the fact that equal employment opportunities are available based on individual merit.

Yours sincerely,

Lutz Hübner, CEO
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